



DEAN & CHIEF ACADEMIC OFFICER BURRELL COLLEGE OF OSTEOPATHIC MEDICINE

“For the people and the future”

The Burrell College of Osteopathic Medicine (BCOM), in Las Cruces, New Mexico invites nominations and applications for the position of Dean and Chief Academic Officer. The Dean will be responsible for academic management of the BCOM and its full range of programs and initiatives. This search is the result of the planned and upcoming retirement of BCOM’s current Dean & Chief Academic Officer following the graduation of BCOM’s inaugural class in May of 2020.

Reporting to the President, the chosen academic executive will be expected to embrace and support BCOM’s mission, foster academic excellence, create an environment of open communication and engaged governance with the faculty. As a developing medical college, the Dean will be responsible for its progress and growth as it pursues regional accreditation with the Higher Learning Commission and the eventual expansion into a health science university offering new health related degree-granting programs.

The Burrell College of Osteopathic Medicine seeks a leader with integrity and a proven record of successful leadership, orchestrating well-planned growth in academic programs, accomplishments in garnering financial support, strong fiscal management skills, and collaborative leadership style. BCOM seeks a leader with a commitment to teaching excellence, research, student success, and professional preparation.

ABOUT BCOM

The Burrell College of Osteopathic Medicine (BCOM) at New Mexico State University is one of the newest medical colleges in the United States and one with a mission and vision focused on improving healthcare in the Southwestern United States and its border with Northern Mexico. BCOM's Mission statement declares:

Para la gente y el futuro: For the people and the future, the Burrell College of Osteopathic Medicine at New Mexico State University (BCOM) is dedicated to improving the health of the Southwestern United States and its border with Northern Mexico through culturally respectful undergraduate, graduate and continuing osteopathic medical education, research and its support of clinical service to the community.

Although the BCOM is freestanding, privately funded, separately licensed and independently operated college that is not a part of New Mexico State University (NMSU), it is very closely affiliated with NMSU. Through its innovative public-private partnership with NMSU, BCOM's students have access to many NMSU facilities and services, such as library study spaces, athletics, intramural sports, some health services and recreational facilities. Students can also utilize NMSU's housing and meal services, at an additional cost. BCOM's faculty have the opportunity to receive faculty appointments and engage in joint research initiatives with NMSU.

BCOM's 80,000 square foot newly constructed building is located at the Arrowhead Research Park on the NMSU campus. Arrowhead Center is focused on entrepreneurship, innovation and economic development. BCOM also occupies 4,500 square feet of laboratory and support space located approximately 15 minutes from the main campus. The BCOM BioScience Research Laboratory (BSRL), a fully equipped BSL-2 facility, functions to support faculty driven research activities with supervised research opportunities for students.

Among the tools and resources available to students are: a state-of-the-art simulation center, incorporating both standardized patients and high-fidelity mannequins and evaluation systems; a complete medical library; gross anatomy lab, virtual anatomy including MRI, CT and other medical imaging; and an OMM facility, led by professional and university experienced clinicians.

BCOM has developed a large clinical clerkship network. These experiences vary from the core general medicine and surgery basics to electives in specialized fields such as cardiology, radiation oncology, and anesthesiology. Similarly, BCOM has facilitated and continues to facilitate the development of numerous residency opportunities throughout the region that include a spectrum of practice, from Family Medicine, Internal Medicine, Orthopedic Surgery, OMM, OB/GYN, and Emergency Medicine, to name a few.



BCOM has assembled an excellent faculty and staff who are passionate about the college's mission. The student body reflects the mission of BCOM; it ranks number one among all osteopathic medical schools and in the top five among all MD and DO programs in the percentage of enrolled underrepresented minority individuals.



STRATEGIC INITIATIVES

BCOM's strategic initiatives are driven by its guiding principles as follows:

- BCOM will achieve and maintain accreditation for its academic program(s) through appropriate accrediting bodies.
- BCOM provides an evidence-based osteopathic medical education program that enables students to demonstrate the knowledge and competencies required to enter graduate medical education and the practice of osteopathic medicine.
- BCOM embraces diversity that fosters inclusiveness and cultural awareness among all learners and educators with the ultimate goal to increase diversity in the regional physician workforce.
- BCOM prepares students to effectively address the health needs of diverse populations, with emphasis on the southwest border region, particularly among Hispanic and Native American populations.
- BCOM supports faculty and students in their efforts to advance knowledge by creating an atmosphere of inquiry and discovery that inspires excellence in scholarship and medical practice.
- BCOM supports the establishment of a healthcare culture that promotes osteopathic principles of wellness and prevention.

- BCOM develops new graduate medical education (GME) opportunities with special emphasis on primary care and physician retention in the region.

Click here to see BCOM's Strategic Initiatives:
[BCOM STRATEGIES](#)

LOCATION AND HISTORY

BCOM resides in the city of Las Cruces, NM. Las Cruces is the fastest-growing and second-largest city in New Mexico, with a population of approximately 100,000. Las Cruces resides in Doña Ana County, which has a population of approximately 285,000. In the heart of the fertile Mesilla Valley, Las Cruces is surrounded by the historic communities of La Mesilla, Doña Ana, and Hatch.

The area is at an altitude of 3,800 feet above sea level, and has an abundance of sunshine, with an average of 350 sunny days each year. The region features White Sands National Monument, Organ Mountain Desert Peaks National Monument and the Franklin Mountains. The greatest attribute of this region is the quality and friendliness of its people.

Las Cruces has all the conveniences of a modern city but retains the charm of its historic past. The city just celebrated its 150th anniversary. Historically, Las Cruces was home to the Butterfield Trail, a major trail of commerce, exploration, and travel. Our history includes colorful personalities such as Sheriff Pat Garrett, Billy the Kid, and Geronimo. Celebrations reflecting our cultural diversity occur throughout the year. Annual festivities include balloon rallies, wine festivals and the infamous "Hatch Chile Festival."

A short distance away from Las Cruces is El Paso, Texas. Both Las Cruces and El Paso are within the same federally designated combined service area (CSA), whose economies, families and communities are intertwined. Residents in El Paso often commute to work in Las Cruces and vice-versa. This region, which has become known as the [North American Borderplex](#), encompasses Las Cruces, El Paso, and Chihuahua, MX and is home to 2.5 million people and boasts five major universities, three medical schools, and three major military installations.

The main airport for both Las Cruces, NM and El Paso, TX is the El Paso International Airport. There are many non-stop flights to 15 major city destinations such as San Diego, Los Angeles, Denver, Chicago and Atlanta, Dallas/Ft. Worth, Austin, Houston and San Antonio among seven airlines.



Las Cruces, NM



Downtown Las Cruces

Las Cruces is one of America's most progressive and innovative communities. The city was recently ranked #1 small city on the Forbes/Milken Institute list of "Best Places for Business and Careers" and #2 on Money's "Best Places to Retire." Agriculture (chile, cotton, and pecans), New Mexico State University and White Sands Missile Range are key to the financial base of the area.

Just outside of Las Cruces is Spaceport America, which is the new home of Virgin Galactic. El Paso, which is approximately thirty minutes away from BCOM, is home to the San Diego Padres' Triple-A baseball team, the El Paso Chihuahuas and the University of Texas El Paso (UTEP). El Paso is the third fastest growing metropolitan area in the United

States with new restaurants, high-rise condominiums and corporate headquarters relocating into its downtown corridor.

The Las Cruces Public Schools offer 22 elementary schools, 7 middle schools, and 4 public high schools. In addition, there are excellent private schools to choose from offering instruction from PK through 12th grade.

New Mexico State University comprises a 900-acre campus and enrolls 15,409 students from all 50 states and 87 nations. NMSU athletes compete in NCAA Division 1-A intercollegiate athletics. NMSU also serves as home to many performing groups, including the Las Cruces Symphony, Dona Ana Lyric Opera and the Mesilla Valley Concert Band.



Downtown El Paso



White Sands National Monument

THE LEADERSHIP RESPONSIBILITIES FOR THE DEAN & CHIEF ACADEMIC OFFICER

The successful candidate will be an innovative, strategic, decisive, respected and visionary leader of high integrity and will demonstrate the capacity to:

- serve as the Chief Academic Officer and Dean with primary responsibility for implementing the mission of BCOM and its strategic initiatives;
- coordinate and oversee a professional team that includes the Offices of Enrollment Services, Library Services, Pre-Clinical Education, Clinical Education, Graduate Medical Education, Faculty Affairs, Research and Student Affairs;
- provide leadership and oversee the academic Department Chairs of Biomedical Sciences, Clinical Medicine, Anatomy & Cell Biology, Physiology & Pathology and the Director of Accreditation & Institutional Assessment;
- maintain regular, open and effective communication with faculty, staff, students, the BCOM President and the Board of Trustees;
- promote and enhance diversity and inclusion amongst faculty, staff and students;
- lead a program that prepares students to perform at the highest levels of accomplishment, as measured by standardized testing and other measures of success;
- hold primary leadership responsibility for BCOM's development and effectiveness; and for maintaining accreditation with the appropriate groups or agencies;
- oversee the design, implementation, evaluation, and revision of the curricular model and delivery modalities of BCOM in collaboration with the faculty;

- collaborate to develop and recommend an annual budget, sufficient to meet the needs of the College and its mission;
- hold primary budgetary authority as necessary to fulfill the Dean's responsibility for the management of BCOM, in compliance with the BCOM's Board of Trustees Bylaws;
- build and maintain mutually beneficial relationships with appropriate stakeholders, including BCOM affiliates, NMSU, donors and benefactors, and the broader communities of New Mexico and the southwest region.



DEAN & CHIEF ACADEMIC OFFICER DESIRED ATTRIBUTES

The Dean will embrace BCOM's mission and lead and understand the College's impact within the field of osteopathic medicine and the communities in which it serves.

Candidates must possess a strong understanding of the skills necessary for the practice of osteopathic medicine in an evolving profession and provide effective leadership in the College's administration of its degree program.

As required by the Commission on Osteopathic College Accreditation (COCA), the Dean must hold an earned DO degree from a COCA-accredited college of osteopathic medicine, an unrestricted medical license at some time in his/her career (free of disciplinary actions or sanctions while licensed), AOA or ABMS board certification at some time in his or her career, and at least five years of proven experience within the last ten years in academic leadership roles that includes budget management authority.

The successful candidate will have established a reputation for high personal integrity, honesty, and trustworthiness in demonstrating

- the capacity to articulate, embrace and support the BCOM's mission, vision and guiding principles;
- a constant focus on student success;
- servant leadership with candor, fairness, authenticity, passion and mutual respect;
- the skills to nurture the success of colleagues and students while fostering community relationships;
- a well-grounded, success-oriented personality who is approachable;
- a success oriented demeanor with high visibility, confidence and charisma to lead, encourage and empower;
- team building and leadership skills with the flexibility and ability to facilitate open communication with faculty, staff, and students, who seeks collective wisdom and input;
- courage to make the tough decisions and maintain the respect and admiration of those who work with him/her;
- excellent written and oral communication skills with the ability to communicate complex or technical information clearly to a range of audiences;
- a respect and inclusivity for diverse cultures and a commitment to a diverse faculty, staff, and student population.



KEY ATTRACTORS TO LEAD BCOM'S ACADEMIC MISSION

- Opportunity to lead, enhance, promote and grow one of the newest medical colleges in the United States and the only one with a mission focused on healthcare in the Southwestern United States and its border with Northern Mexico. The selected leader will serve as a key catalyst in determining the future course and culture of the Burrell College of Osteopathic Medicine
- Lead the effort to obtain regional accreditation with the Higher Learning Commission with the goal of transforming BCOM into a health science university offering new healthcare related degrees.
- Autonomy to bring your best ideas to advance the mission and vision of BCOM. This is an opportunity to take the institution to the next level of accomplishment and achievement while building a sure foundation of success and innovation for future generations to enjoy.
- Opportunity to work in a collaborative, collegial environment with an outstanding faculty and with the strong support of BCOM's President and Board of Trustees.
- Las Cruces's friendly community, excellent climate and ambiance combine to offer a truly excellent place to live. Family members will discover a warm, open community that offers an attractive array of activities, amenities, services and opportunities whether they are looking for top-notch education, meaningful employment, or simply a safe and comfortable place to live.

THE APPLICATION PROCESS

How to Apply:

To apply, please send a cover letter, resume and brief bio to the following email address:

BCOMSearch@WhelessSearch.com

How to Nominate a Candidate:

Nominations for potential candidates can be Submitted via the following webpage:

[NOMINATE A CANDIDATE](#)

For More Information on BCOM:

[BCOM WEBSITE](#)

For Information on the Search Committee:

[BCOM SEARCH COMMITEE](#)

The search committee will begin reviewing letters of interest and resumes immediately. This review will continue until the position is filled; however, to ensure consideration, please forward your letter of intent by February 1, 2020. Final selection is made by BCOM's president in consultation with the Board of Trustees. The Dean & Chief Academic officer is expected to begin their service in July of 2020 or before.

The Burrell College of Osteopathic Medicine is an equal opportunity employer and values diversity in our faculty and staff as an important aspect of the educational process. The COM encourages individuals with varied backgrounds and experience to apply.

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