

**BURRELL COLLEGE  
OF OSTEOPATHIC MEDICINE  
POLICY MANUAL**

SECTION: Learning Environment

BCOM Policy: B5010

TOPIC: Campus Diversity

Approval Date: 1/22/19

Effective Date: 1/22/19

Approved: Signature on File \_\_\_\_\_

Page 1 of 1

---

**POLICY:**

The College shall sustain a culturally diverse environment through its policies and procedures for the recruitment and continued development of students, faculty, and staff.

**RESPONSIBLE OFFICIAL(S):**

All Department Heads

**PROCEDURE:**

1. To the extent permitted by law the College shall adopt recruitment and selection procedures for new students that give consideration to how each candidate has the potential of contributing to the diversity of the student body reflective of the College's mission and the communities it serves.
2. The College shall incorporate learning opportunities in its curriculum that promote understanding of and appreciation for diverse cultures.
3. To the extent required and permitted by law, the College shall consider affirmative action strategies in its recruitment and hiring practices for staff and faculty.
4. The college shall report its outcomes as related to this policy to all regulatory authorities as required and make available those reports to the public.

**CROSS REFERENCE:** Policy B1040, Policy B9001