

# **Burrell College of Osteopathic Medicine**

## **Faculty Handbook**

### **Mission, Vision and Guiding Principles**

The College has adopted the following statements of its Mission and Vision:

#### **Our Mission**

*Para la gente y el futuro: For the people and the future,* the Burrell College of Osteopathic Medicine at New Mexico State University (BCOM) is dedicated to improving the health of the Southwestern United States and its border with Northern Mexico through culturally respectful undergraduate, graduate and continuing osteopathic medical education, research and clinical service to the community. BCOM is focused on increasing diversity in the physician workforce and fostering a practice of life-long learning, compassion, respect and excellence in its students.

#### **Our Vision**

The Burrell College of Osteopathic Medicine will be regionally and nationally recognized for significantly impacting physician workforce needs of the Southwest and access to quality medical services. BCOM will be a leader in increasing workforce diversity, particularly among Native American and Hispanic populations.

The College has adopted the following *Guiding Principles* that provide overarching direction to the conduct of its academic programs.

#### **Our Guiding Principles**

1. BCOM will achieve and maintain accreditation for its academic program(s) through appropriate accrediting bodies.
2. BCOM provides an evidence-based osteopathic medical education program that enables students to demonstrate the knowledge and competencies required to enter graduate medical education and the practice of osteopathic medicine.
3. BCOM embraces diversity that fosters inclusiveness and cultural awareness among all learners and educators with the ultimate goal to increase diversity in the regional physician workforce.
4. BCOM prepares students to effectively address the health needs of diverse populations, with emphasis on the southwest border region, particularly among Hispanic and Native American populations.
5. BCOM supports faculty and students in their efforts to advance knowledge by creating an atmosphere of inquiry and discovery that inspires excellence in scholarship and medical practice.
6. BCOM supports the establishment of a healthcare culture that promotes osteopathic principles of wellness and prevention.
7. BCOM develops new graduate medical education (GME) opportunities with special emphasis on primary care and physician retention in the region.