

**BURRELL COLLEGE
OF OSTEOPATHIC MEDICINE
POLICY MANUAL**

SECTION: Mission & Governance

BCOM Policy: B1040

TOPIC: Non-Discrimination

Approval Date: 1/22/19

Effective Date:1/22/19

Approved: _____
Signature on File

Page 1 of 1

POLICY

The selection process for all BCOM employees, faculty and students shall not discriminate on the basis of race, ethnicity, color, sex, sexual orientation, gender, gender identity, national origin, age, disability, genetic information, religion, marital or veteran status.

RESPONSIBLE OFFICIAL(S):

Compliance Officer

PROCEDURE:

1. BCOM shall provide periodic training to all employees of the College with regard to the regulatory statutes that govern equal opportunity in the work place.
2. The College will assure that hiring and appointment practices are in compliance with state and federal statutes governing equal opportunity in the work place.
3. BCOM shall provide opportunity for confidential reporting and investigate any allegation of violation of the statutes referenced herein or this policy.
4. BCOM shall effect an immediate remedy for any confirmed violation of this policy.
5. BCOM shall publish its nondiscrimination practices identified herein and its diversity statistics in its online publications, catalogs or handbooks.

CROSS-REFERENCE: