### Payroll/Holiday Calendar

#### BCOR Observed Holidays

<table>
<thead>
<tr>
<th>Month</th>
<th>Date</th>
<th>Holiday Type</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>Jan 01: New Year's Day</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Jan 21: M L King Day</td>
<td></td>
</tr>
<tr>
<td>April</td>
<td>April 19: Spring Holiday**</td>
<td></td>
</tr>
<tr>
<td>May</td>
<td>May 27: Memorial Day</td>
<td></td>
</tr>
<tr>
<td>September</td>
<td>Sept 02: Labor Day</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Nov 28-29: Thanksgiving</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Dec 24-Jan 1, 2020: Winter Holiday</td>
<td></td>
</tr>
</tbody>
</table>

**May be utilized as a floating holiday for faculty/staff, if required to work on this day.

#### BCOR Holiday Observed

- **January:**
  - Jan 1: New Year's Day
  - Jan 21: M L King Day
- **February:** None
- **March:** None
- **April:**
  - April 19: Spring Holiday**
- **May:**
  - May 27: Memorial Day
- **June:**
  - July 4: Independence Day
- **July:**
  - July 4: Independence Day
- **August:**
  - Labor Day
- **September:**
  - Sept 02: Labor Day
- **October:**
  - Thanksgiving
- **November:**
  - Thanksgiving
- **December:**
  - Christmas Day

#### BCOM Pay Date

- January 2020: BCOM Holiday Observed

**Starts January 2020**