### BCOM Observed Holidays

Jan 01: New Year’s Day
Jan 15: M L King Day
Mar 30: Spring Holiday**
May 28: Memorial Day
July 04: Independence Day
Sept 03: Labor Day
Nov 22-23: Thanksgiving
Dec 24-Jan 1, 2019: Winter Holiday

**May be utilized as a floating holiday for faculty/staff, if required to work on this day

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**BCOM Holiday Observed**

**BCOM Pay Date**

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**Starts January 2019**