

**BURRELL COLLEGE  
OF OSTEOPATHIC MEDICINE  
POLICY MANUAL**

SECTION: General Administration

BCOM Policy 2003  
(Previously #4300)

TOPIC: Non-Discrimination/Equal Opportunity Employment

Approval Date: 8/11/16  
Ratified: 11/29/16  
Revised: 1/26/17, 06/18  
as #2003

Approved: *Signature on File*

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**POLICY**

The College does not discriminate in the conduct of its academic programs on the basis of race, ethnicity, color, sex, sexual orientation, gender, gender identity, national origin, age, disability, genetic information, religion, marital or veteran status in its educational programs, activities, admission ([Policy 3101](#)), or employment policies and practices. The College complies with all existing Federal and State laws, executive orders and regulations regarding equal opportunity.

The College also complies with *Title IX* of the Education Amendments of 1972, [34 CFR Part 106](#), the specific instance of discrimination based upon sex, which is detailed in [Policy 4303](#).

**PROCEDURE**

It is the responsibility of the Office of Compliance and Office of Human Resources to monitor compliance with the provisions of this policy including any Federal and State laws, executive orders and regulations regarding equal opportunity.

Students, faculty and/or staff should promptly report suspected violations of this policy to the Office of Compliance without fear of retaliation. Procedures for filing a complaint can be found in [Policy 2002](#). The College will respect the privacy and confidentiality of individuals involved in an investigation to the fullest extent possible.