

**BURRELL COLLEGE
OF OSTEOPATHIC MEDICINE
POLICY MANUAL**

SECTION: Board Policies

BCOM Policy 1007

TOPIC: Conflict Resolution

Approval Date: 08/2016

Revised: 06/18

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Approved: *Signature of File*

CONFLICT RESOLUTION POLICY

The Board of Trustees of BCOM provides and supports a system for resolving conflicts among the BCOM's leaders and those under their leadership. Pursuant to the BCOM Code of Academic and Professional Ethics for Burrell College of Osteopathic Medicine, http://bcomnm.org/wp-content/uploads/2018/07/Policy-1002.Ethics.academic-professional_01.pdf, the Board of Trustees acknowledges the following principles:

- I. That the potential exists for conflicts to arise from time to time among those who participate in making decisions regarding operational, medical, social, or financial matters on behalf of the BCOM or the BCOM's customers.
- II. That we shall seek to resolve all conflicts fairly and objectively, whether the conflict is between administrators, managers, faculty members, employees, or the governors of this BCOM.
- III. That all leaders of the BCOM shall promote decision making that results in the appropriate use of power, protection of human rights, and consideration of organizational and societal issues, as reflected in the organization's mission and values statements, and the BCOM Code of Ethical Conduct.